



Middle School Youth Ministry Director Job Posting

Shepherd of the Valley Lutheran Church (SOTV) is seeking a qualified, creative candidate to join our Children, Youth, and Family team with a passion for fostering faith formation, implementing dynamic programs, and engaging students and their families through weekly and on-going programming. This role will also empower and equip youth leadership and engagement with the church. This leader will provide a welcoming and inclusive environment for students, families, and volunteer leaders while promoting lasting relationships.

Position Status; FLSA: Full-time; Exempt

Reports To: Director of Children, Youth, and Family Ministry

Collaborative Team: Work with all CYF team members across ministry ages

Responsibilities and Essential Functions:

- Develop, lead, and coordinate programming for Middle School Confirmation to support the values of, including but not limited to,
 - Biblical learning, worship, service, and stewardship
 - Caring relationships
 - Rituals and faith practices
- Weekly program: Confirmation
 - Curriculum implementation and editing as necessary
 - Program preparation
 - Weekly communication with students, families, and volunteer leaders
 - Foster relationships and provide care ministry as appropriate for students and families
- Events
 - Social fellowship events (twice annually)
 - Family service event quarterly
 - Develop, implement, and lead milestone celebrations and events
- Volunteer Leadership
 - Recruit, train, and support volunteer leaders
- Shared CYF Responsibilities
 - *Collaborate with team members and volunteers*
 - Promotions and advertising
 - Maintaining calendar of events including Rite of Confirmation, Christmas Program, Summer Programs and VBS, Quarterly service projects / events, Multi-generational events, and Volunteer training.
 - Maintaining registrations and administrative information
 - Worship rotation
 - Good News for Kids (Children's Message)
 - CYF representation and participation in worship
 - CYF representation in worship planning meetings

Expectations and Qualifications:

- Bachelor's degree in education or children, youth, and family ministry; or related field and experience
- Demonstrated experience in large group teaching and/or ministry programs
- Familiarity and comfort with ELCA teachings and theology
- Agreement with SOTV *Welcome Statement*
- Effective project management skills
- Effective written, verbal, and interpersonal communication skills
- Ability to maintain schedule of programs including Wednesday evening and Monday office hours
- Successful completion of criminal, national sex offender, and motor vehicle record screenings as performed by SOTV

Core Competencies:

Spiritual Maturity: Shows strong personal depth and spiritual grounding; is seen by others as trustworthy and authentic.

Commitment to Sharing the Gospel: Stand ready to communicate and spread a message of good news, based upon SOTV's mission and Lutheran theology; support a culture of welcome and invitation; use innovation and creativity to grow the ministry.

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Care & Interpersonal Skills: Responds with empathy; demonstrates appropriate expressions of care with boundaries; listens attentively with the ability to restrict personal bias, to respond to concerns and communicate solutions with a sense of compassion and authority. Establish good working relationships with others; approachable; team orientation.

Teaching: design effective curriculum/programs and facilitate age-appropriate learning; engaging experiences in small and large group settings; attention to detail; creative initiative with organizational skills to carry out vision; create excitement; encourage participation and growth.

Qualified candidates should submit resume, cover letter, and Application to Jennifer.davidson@sotv.org

A complete job description will be provided.